



**Walderslade Girls'
School**



Careers Leader: Miss Jemma Wall

**Walderslade Girls School:
Career Plan – 2022 to 2023**

Skills for Life is the main focus of our careers programme with this being a whole school focus we aim to provide students with outstanding careers education.

AIMS - The main focuses of our program are for all our students to understand the range of opportunities available to them, to learn from employers about work and the skills that are valued in the workplace, to have first-hand experience of the work place and to get an excellent program of advice and guidance which is delivered by individuals with the right skills and experience.

IMPACT - We measure the impact on our careers education by ensuring we are meeting the Gatsby Benchmarks and we regularly complete surveys with our students and staff. The Gatsby Benchmarks are nationally recognised and although they are not a statutory framework but by adopting them, we are ensuring we offer our students the best provision.

The Eight benchmarks being:

- A stable careers programme.
- Learning from Careers & Labour Market Information.
- Addressing the Needs of Each Pupil.
- Linking Curriculum Learning to Careers.
- Encounters with Employers & Employees.
- Experiences of Workplaces.
- Encounters with Further and Higher Education.
- Personal Guidance.

MONITORING – We keep records of all events, inputs and sessions that every student has completed in order to ensure we are supporting our students in the best possible way.



KS3 Careers Provision

Year Group	Activity	When	Learning Outcomes
7	<p>SFL Lessons (The individual, the community around me, democracy, business enterprise and career routes, SMSC, Stereotypical thinking)</p> <p>SFL Assemblies (Employers, education establishments and developing life skills)</p> <p>Skills for Life Values in all lessons and embedded in all school practice.</p> <p>Careers Assembly (MYT Input)</p> <p>SFL Activities and Workshops</p> <p>STEM Events</p> <p>KMPF Events</p>	<p>SFL Lessons which include PSHE (Sept to July)</p> <p>Assemblies (School calendar)</p> <p>Skills Life Values (Sept to July)</p> <p>STEM Events (School calendar)</p> <p>KMPF Events (School calendar)</p>	<p>Gatsby Benchmarks 1,2,3,4,5,7,8</p> <p>PSHE Benchmarks</p>
8	<p>MSC Lessons (Being responsible, alcohol, careers, personal finance and budgeting and personal identity)</p> <p>SFL Assemblies (Employers, education establishments)</p> <p>EMPLOY ME focus in all lessons.</p> <p>Careers Assembly (MYT Input)</p> <p>SFL Activities and Workshops</p> <p>STEM Events</p> <p>KMPF Events</p> <p>DWP Workshops</p>	<p>MSC Lessons (Sept to July)</p> <p>Assemblies (School calendar)</p> <p>EMPLOY ME (Sept to July)</p> <p>SFL Activities (School calendar)</p> <p>STEM Events (School calendar)</p> <p>KMPF Events (School calendar)</p> <p>DWP Events (School calendar)</p>	<p>Gatsby Benchmarks 1,2,3,4,5,7,8</p> <p>PSHE Benchmarks</p>
9	<p>Options Event</p> <p>MSC Lessons (Personal qualities & skills, friendship & bullying, careers, healthy lifestyles, teenagers & relationships and diversity & culture)</p> <p>SFL Assemblies (Employers, education establishments)</p> <p>EMPLOY ME focus in all lessons.</p> <p>SFL Activities and Workshops</p> <p>STEM Events</p>	<p>Options (Jan to March)</p> <p>MSC Lessons (Sept to July)</p> <p>Assemblies (School calendar)</p> <p>EMPLOY ME (Sept to July)</p> <p>SFL Activities (School calendar)</p> <p>STEM Events (School calendar)</p> <p>KMPF Events (School calendar)</p> <p>MYT Sessions (Wed Sept to Dec)</p>	<p>Gatsby Benchmarks 1,2,3,4,5,7,8</p> <p>PSHE Benchmarks</p>



	KMPF Events MYT Year 9 Decision making group sessions		
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KS4 Careers Provision

10	Work Experience with MEBP MSC Lessons (Achieving my full potential, job career vocation, SFL Assemblies (Employers, education establishments) EMPLOY ME focus in all lessons. SFL Activities and Workshops STEM Events KMPF Events External events – Speakers Trust MYT Year 10 Post 16 Options preparation	Work Experience (February) MSC Lessons (Sept to July) Assemblies (School calendar) EMPLOY ME (Sept to July) SFL Activities (School calendar) STEM Events (School calendar) KMPF Events (School calendar) External Events (School calendar) MYT Sessions (Wed Jan to May)	Gatsby Benchmarks 1,2,3,4,5,7,8 PSHE Benchmarks
11	1 to 1 Careers Inputs with MYT Options Events MSC Lessons (Self-reflection and preparation for the year ahead, effective revision techniques, personal targets & reaching full potential, preparation for exams & transition to sixth form and revision) SFL Assemblies (Employers, education establishments) Careers Assembly (MYT Input) EMPLOY ME focus in all lessons.	1 to 1 (Wed throughout year) MSC Lessons (Sept to July) Options (Jan to March) Assemblies (School calendar) EMPLOY ME (Sept to July) SFL Activities (School calendar) KMPF Events (School calendar) External Events (School calendar)	Gatsby Benchmarks 2,3,4,5,7,8



	<p>SFL Activities and Workshops KMPF Events External events – Speakers Trust Mock Interviews</p>		
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KS5 Careers Provision

12	<p>Optional 1 to 1 Careers Inputs with MYT Work Experience SFL Assemblies (Employers, education establishments) Careers Assembly (ASK Input) EMPLOY ME focus in all lessons. KMPF Events DWP Workshops E-mentoring Mock Interviews SFL Activities and Workshops</p>	<p>1 to 1 (Wed throughout year) Work Experience (July) Assemblies (School calendar) EMPLOY ME (Sept to July) SFL Activities (School calendar) KMPF Events (School calendar) E-mentoring (Sept to Dec) Mock Interviews (School calendar)</p>	Gatsby Benchmarks 2,3,4,5,7,8
13	<p>Optional 1 to 1 Careers Inputs with MYT SFL Assemblies (Employers, education establishments) Careers Assembly (ASK Input) EMPLOY ME focus in all lessons. KMPF Events DWP Workshops E-mentoring UCAS Statement Support</p>	<p>1 to 1 (Wed throughout year) Assemblies (School calendar) EMPLOY ME (Sept to July) KMPF Events (School calendar) SFL Activities (School calendar) UCAS Support (Sept to Jan) DWP Events (School calendar) E-mentoring (Sept to Dec)</p>	Gatsby Benchmarks 2,3,4,5,7,8



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	Mock Interviews Potential NEET Support SFL Activities and Workshops	Mock Interviews (School calendar) NEET Support (March to July)	
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